



Material for Decision on appointing a new trustee for the UF Academy

Proposals

1. *To appoint Lankika Dias as the new trustee for the UF Academy for the operational spring semester 2021*
2. *To keep the current inactive trustee Yasmine Elmouhib that's on exchange in Paris and take on more time to find a new trustee that can take on her previous responsibilities*

Pros and Cons

Proposal 1. The first proposal's pros is that it will ease the workload on the Head of Careers and facilitate better contact between the members in the Academy and the Head of Careers. Furthermore, another member with experience in UF Uppsala will be working closer to the Head of Careers. We see Lankikas experience working with the UF Academy and UFMUN as well as other international organizations as a very high merit. We can tell that Lankika is a well-organized person, has a good leadership style and can take own initiatives after interviewing her and learning about her previous work experiences. A possible disadvantage with this proposal is that too much workload will be put on Lankika that has a lot of other responsibilities. Apart from her full time studies she has a part-time job and is engaged in four different organizations. However, we do believe that it is quite urgent for us to appoint a new trustee, we can always take on more responsibilities ourselves if too much workload gets put on her.

Proposal 2. The second counter proposal would be to keep the inactive former trustee for the Academy Yasmine that is currently on exchange in Paris and take on more time to find a new trustee for the Academy. Benefits with this proposal would be that it could eventually be smart to have a trustee that has more spare time over for UF-related work. A disadvantage is that it will be hard to find a new trustee, the application rates for the career committee are very low this semester. Also, it will take a lot of time and consequently slow down our progress and efficiency with other UF-related work. Furthermore, we strongly doubt that we will be able to find another person that is as qualified for the position as Lankika.

Rapporteur

Ebba Lundgren, Head of Careers